



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is currently in the designation process to become a fully mandated Child Well-Being Agency to provide Prevention and Protection Services. We serve the communities of Wahnapiatae, Dokis, Henvey, Magnetawan, Shawanaga, and Wausauksing First Nations.*

### SERVICES SUPERVISOR – PROTECTION Permanent Full-time

Reporting to the Manager of Protection, the Services Supervisor – Protection is responsible for directly supervising Front Line Child Protection Workers. The Services Supervisor is responsible for providing direction, coaching and clinical supervision to staff on all matters relating to child welfare protection service delivery while ensuring that their efforts are in alignment with the Agency's strategic planning, policies and procedures as well as the legal framework of the Child and Youth Family Services Act and First Nation standards of practice.

#### Qualifications

##### **Minimum Education**

- Honors Bachelor of Social Work (HBSW) degree
- Master of Social Work degree is preferred

##### **Minimum Experience**

- Five (5) years' direct experience working with children and families involved in child welfare protection
- Three (3) years' direct management and administration experience in a child welfare protection or social service agency Knowledge Requirements
- Persons with relevant education and direct experience working in Child Welfare for a minimum of ten (10) years may also be considered

#### Knowledge Requirements

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of all relevant legislation including the Child, Youth and Family Services Act, Employment Standards Act, Ontario Human Rights Code, Occupational Health and Safety Act and other relevant legislation, design and operation of various service delivery models

#### Other Requirements

- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence, have access to a vehicle and have the ability to travel
- Must have \$1M auto insurance liability coverage
- Must provide a three-year uncertified Driver's Abstract

#### Work Site Location:

- North Bay

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijjcs.com](mailto:careers@nijjcs.com) or fax to (705) 857-0447 (Henvey Office)

Application deadline is:

**Wednesday, August 26, 2020 – 4:00 p.m.**

Preference will be given to applicants of Native ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.

For a more detailed job description, please contact  
Human Resources at [careers@nijjcs.com](mailto:careers@nijjcs.com) or call (705)857-0442.