



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is currently in the designation process to become a fully mandated Child Well-Being Agency to provide Prevention and Protection Services. We serve the communities of Wahnapiatae, Dokis, Henvey, Magnetawan, Shawanaga, and Wausauksing First Nations.*

### CHILDREN SERVICES WORKER (2) PERMANENT FULL-TIME

Under the direction of the Children's Services Supervisor, the Children's Services Worker is responsible for providing quality service to children in care. The Children's Services Worker will ensure all Legislative, Ministry and Agency policies and procedures, and regulations respective to the Child in Care are met. The Children's Services Worker will prepare plans of care with the goals of permanence and stability. The Worker will work closely with Alternative Care and Customary Care parents, other care providers, Agency staff, community service agencies, and community professionals to ensure the needs of the child in care are met.

#### Qualifications

##### **Minimum Education**

- Bachelor of Social Work Degree or Bachelor's Degree in a Human Services related field

##### **Minimum Experience**

- minimum of two (2) years relevant experience working with children and families

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of and a high level of clinical skills with respect to child development, family dynamics, child abuse and neglect
- Knowledge of First Nation communities and structures
- Knowledge and understanding of the Child, Youth and Family Services Act
- Excellent computer skills and MS Office software

##### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must provide a Class 'G' Ontario Driver's Licence, have access to a vehicle and have the ability to travel
- Must have \$1M auto insurance liability coverage
- Must provide a three-year uncertified Driver's Abstract

##### **Work Site Location:**

- 2 Positions in North Bay

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijjcs.com](mailto:careers@nijjcs.com) or fax to (705) 223-7439

Application deadline is:

**Thursday, December 3, 2020 at 4:00pm**

Preference will be given to applicants of Native ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.

For a more detailed job description, please contact  
Human Resources at [careers@nijjcs.com](mailto:careers@nijjcs.com)  
or call (705)923-8400