



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations*

### CHILD PROTECTION WORKER – NORTH BAY PERMANENT FULL-TIME

Reporting to the Team Supervisor, the Child Protection Worker is responsible for a varied caseload including investigating and assessing matters pertaining to children/youth in need of protection; providing support services to families, children/youth, Alternative Care Providers, Kin Care placements and supporting children/youth in and out-of-home placements in accordance with the Child Youth and Family Services Act, Ministry Standards, Child Protection Protocols, Risk Assessment tools, Agency Policies and Procedures and First Nation Standards of Practice.

#### **Qualifications**

##### **Minimum Education**

- Bachelor of Social Work Degree Preferred
- Minimum education is a Community College Diploma in Social Services or a Native Child Protection Worker Diploma may be considered

##### **Minimum Experience**

- Minimum Experience is two (2) years direct experience in a social services agency

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to Child Protection
- Knowledge of external services and service agencies
- Knowledge and understanding of the Child, Youth and Family Services Act
- Excellent computer skills and MS Office software

##### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must provide a Class 'G' Ontario Driver's Licence, have access to a vehicle and have the ability to travel
- Must have \$1M auto insurance liability coverage
- Must provide a three-year uncertified Driver's Abstract

##### **Work Site Location:**

- **North Bay**

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

Application deadline is:

**January 31, 2023 by 4:00 p.m.**

Preference will be given to applicants of Native ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.

For a more detailed job description, please contact  
Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)