



Niijaansinaanik

Child and Family Services

Code of Ethics

Niijaansinaanik is rooted within the Anishinabek culture and the Seven Grandfather Teachings of Love, Respect, Bravery, Truth, Honesty, Humility, and Wisdom. Board Members, staff, Alternative Caregivers, and volunteers of the Agency shall adhere to the Mission Statement and the Code of Ethics.

LOVE

We shall promote our service recipients' autonomy and increased self-esteem.
We shall not use or condone the use of corporal punishment under any circumstances.
We respect the intrinsic worth and dignity of individuals and their right to self-determination.

RESPECT

We shall respect the confidentiality of each child, youth, and adult community for whom we provide service.
We shall respect, safeguard, and advocate for the rights of each child, youth, adult, and First Nation.
We shall always conduct ourselves in a professional and ethical manner.

BRAVERY

Recognizing that we are a promoter of change we shall advocate on behalf of the best interests of children, youth, families, and First Nations, we will be competent and accountable in the performance of our duties.

TRUTH

We shall be knowledgeable about and adhere to and respect the laws of all First Nations.
We are committed to the ongoing development of our profession through competent training.
We will protect the right to privacy and confidentiality of all individuals.

HONESTY

We shall develop, implement, and administer the policies and procedures of Niijaansinaanik.
We will be competent and accountable in the performance of our duties.
We will fulfill our duties with honesty and integrity.

HUMILITY

We shall treat children, youth, families, and First Nations with dignity and shall respect their unique differences in culture, religion, race, and sexual orientation.
We accept responsibility for self-evaluation and self-development.

WISDOM

We shall continue to incorporate the 7 Grandfather teachings into the work we do with First Nations.