



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiitae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.*

### **CULTURAL SERVICES HELPER PERMANENT FULL-TIME Competition # 01-0001**

Reporting to the Cultural Services Supervisor, the Cultural Services Helper is responsible for assisting in providing direct and indirect cultural services to the Agency, Board of Directors and staff in order to develop and enhance the cultural service practice of the Agency. The Cultural Services Helper will assist at developing and delivering locally accepted cultural practices for the Agency in consultation with community Elders and cultural practitioners to facilitate the preservation and promotion of traditional practices within member First Nations to enhance positive and strong cultural identity.

**Salary: \$57,576.00 to \$70,050.00**

**Compensation Includes: OMERS Pension Plan, Health and Dental Insurance Benefits Plans, Statutory and agency Holiday leave, Competitive Vacation, Employee Assistance Program, and more.**

#### **Qualifications**

##### **Minimum Education**

- College Diploma in Social Services or Indigenous Studies is an asset, however, equivalent Work experience will also be considered
- Bachelor of Social Work, Indigenous Studies degree is preferred

##### **Minimum Experience**

- Three (3) years' experience in a social services organization developing and delivering cultural programs and services
- Experience working with Indigenous people, organizations, and communities

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare

##### **Other Requirements**

- Satisfactory Police Records Check (as directed by agency)
- Class 'G' Ontario Driver's License, access to a vehicle and ability to travel
- \$1M auto insurance liability coverage
- Three-year (3) uncertified Driver's Abstract

##### **Work Site Location:**

- Henvey Inlet First Nation NCFS Office Location

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter citing competition # indicated above. Please self-identify, preference will be given to applicants of Indigenous ancestry.

Human Resources  
Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1  
[careers@nijcfs.com](mailto:careers@nijcfs.com)

Application deadline is:

**OPEN UNTIL FILLED**