



*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.*

**CULTURAL SERVICES HELPER  
PERMANENT FULL-TIME  
Competition # 05-0001**

Reporting to the Cultural Services Supervisor, the Cultural Services Helper is responsible for assisting in providing direct and indirect cultural services to the agency, Board of Directors and staff to develop and enhance the cultural service practice of the Agency. The Cultural Services Helper will assist at developing and delivering locally accepted cultural practices for the Agency in consultation with community Elders and cultural practitioners to facilitate the preservation and promotion of traditional practices within member of First Nations to enhance positive and strong cultural identity.

**Salary: \$57,576.00 to \$70,050.00**

**Compensation Includes:** OMERS Pension Plan, Health and Dental Insurance Benefits Plan, Statutory and Agency Holiday leave, Competitive Vacation, Employee Assistance Program, and more.

<b>Qualifications</b>	<b>Other Requirements</b>
<b>Minimum Education</b> <ul style="list-style-type: none"> <li>College Diploma in Social Services or Indigenous Studies is an asset, however, equivalent work experience will also be considered</li> <li>Bachelor of Social Work, Indigenous Studies degree is preferred</li> </ul> <b>Minimum Experience</b> <ul style="list-style-type: none"> <li>Three (3) years' experience in a social services organization developing and delivering cultural programs and services</li> <li>Experience working with Indigenous people, organizations, and communities</li> </ul> <b>Knowledge Requirements</b> <ul style="list-style-type: none"> <li>Knowledge of Niijaansinaanik Child and Family Services programs and services</li> <li>Respect, sensitivity, knowledge and understanding of the Anishinabek culture and the Seven Grandfather Teachings</li> <li>Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare</li> </ul>	<ul style="list-style-type: none"> <li>Satisfactory Police Records Check (as directed by agency)</li> <li>Class 'G' Ontario Drivers licence, access to a vehicle and ability to travel</li> <li>\$1M auto insurance liability coverage</li> <li>Three year (3) uncertified Drivers Abstract</li> </ul> <b>Work Site Location</b> <ul style="list-style-type: none"> <li>Eagles Hub Office Location, North Bay</li> </ul>

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry.

**\*Detailed Job Description is available upon request\***

**Human Resources**

Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1  
[careers@niijcfs.com](mailto:careers@niijcfs.com)  
NIIJCFS.COM

Application deadline for this position's vacancy is:  
**OPEN UNTIL FILLED**