



Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.

CHILDREN’S SERVICES WORKER
Fixed Term Contract (Until March 31, 2027 with possibility of extension)
Competition #07-0002

Under the direction of the Children’s Services Supervisor, the Children’s Services Worker is responsible for providing quality service to children in care. The Children’s Services Worker will ensure all Legislative, Ministry and Agency policies and procedures, and regulations respective to the Child in Care are met. The Children’s Services Worker will prepare plans of care with the goals of permanence and stability. The Worker will work closely with Alternative Care and Customary Care parents, other care providers, Agency staff, community service agencies, and community professionals to ensure the needs of the child in care are met.

Salary: \$96,810.00 to \$113,253.00

Compensation Includes: OMERS Pension Plan options, Statutory and Agency Holiday leave, Competitive Vacation, and more

This opportunity is for an existing vacancy

Qualifications Minimum Education - Bachelor of Social Work Degree or Bachelor’s Degree in a Human Services related field Minimum Experience - minimum of two (2) years relevant experience working with children and families Knowledge Requirements - Knowledge of Niijaansinaanik Child and Family Services programs and services - Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions, and the Seven Grandfather Teachings - Knowledge of and a high level of clinical skills with respect to child development, family dynamics, child abuse, and neglect - Knowledge of First Nation communities and structures - Knowledge and understanding of the Child, Youth, and Family Services Act - Excellent computer skills and MS Office software	Other Requirements - Must provide a clear Police Records Check with Vulnerable Sector Check - Must provide a Class ‘G’ Ontario Driver’s Licence, have access to a vehicle, and have the ability to travel - Must have \$1M auto insurance liability coverage - Must provide a three-year uncertified Driver’s Abstract Skills and Abilities - Time management and organizational skills, including the ability to plan and prioritize workload, coordinate assignments with concurrent timelines and respond to demands of a dynamic work environment - Ability to work with First Nation communities and people Maintaining a strong sense of professional judgment, tact, ethics, sensitivity, integrity and confidentiality - Working cooperatively and productively with others to achieve common goals; demonstrate respect, cooperation and collaboration - Demonstrating strong negotiation and interpersonal skills with an ability to manage conflictual situations and build successful working relationships - Functioning independently as well as lead and contribute effectively within a team environment - Experience or knowledge working with CPIN – Child Protection Information Network Work Site Location - North Bay Office Location
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Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry. Only those selected for interviews will be contacted.

Detailed Job Description available upon request

Reference Checks will be required

Human Resources
Niijaansinaanik Child and Family Services
15 Charlie’s Bay Road, Dokis First Nation, ON P0M 2N1
careers@nijcfs.com NIIJCFS.COM

Application deadline for this position’s vacancy is:
July 31, 2026 @ 4:00 PM