



Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.

KINSHIP SERVICES WORKER
Fixed Term Contract – 6 Months with possibility of extension
Competition #07-0003

Reporting to the Kinship and Customary Care Supervisor, the Kinship Services Worker is responsible for assessing homes and providing support to Kinship Service providers. The Kinship Services Worker is responsible for kinship services and will ensure that children in Kinship Services receive optimum care, meeting Ministry Standards.

Salary: \$81,634.00 to \$95,500.00

Compensation Includes: OMERS Pension Plan options, Statutory and Agency Holiday leave, Competitive Vacation, and more

This opportunity is for an existing vacancy

<u>Qualifications</u> Minimum Education • College Diploma in Social Services or Native Studies is an asset; however, equivalent work experience will also be considered • Bachelor of Social Work, Native Studies is preferred Minimum Experience • Three (3) years experience in a social services organization developing and delivering programs and services • Experience working with Indigenous people, organizations, and communities Knowledge Requirements • Knowledge of Niijaansinaanik Child and Family Services programs and services • Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions, and the Seven Grandfather Teachings • Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare	Other Requirements • Must provide a clear Police Records Check with Vulnerable Sector Check • Must provide a Class ‘G’ Ontario Driver’s Licence, have access to a vehicle, and have the ability to travel • Must have \$1M auto insurance liability coverage • Must provide a three-year uncertified Driver’s Abstract Key Job Functions • Conduct thorough reviews of relevant case files to assist in identifying family members or other key people in the child/youth’s natural network who may be options for placement, permanency planning and/or supporting life-long connections. • The Kinship Worker will build on existing relationships, promote stability for children and youth, enable continuity of relationships between family/community members and the child/youth, engage the extended family and/or community in the permanency planning earlier in the process and explore opportunities for life-long connections for older youth in need of support. • Conduct interviews with a child/youth’s caregiver, relatives, community members or the child/youth themselves to assist in identifying Kin. Support foster youth in developing meaningful and enduring connections with adults who will support them across their lifespan. • Attempt to locate/identify Kin through the use of available technology and various research techniques and resources. Work Site Location • North Bay Office Location
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Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry. Only those selected for interviews will be contacted.

Detailed Job Description available upon request

Reference Checks will be required

Human Resources
Niijaansinaanik Child and Family Services
15 Charlie’s Bay Road, Dokis First Nation, ON P0M 2N1
careers@niijcfs.com NIIJCFS.COM

Application deadline for this position’s vacancy is:
August 4, 2026 @ 4:00 PM